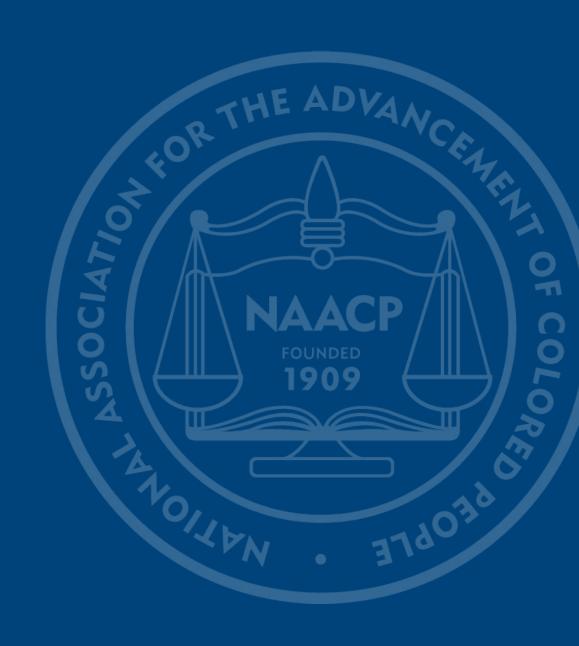
Advocacy & Policy 2021 Legislative Sessions Report

NAACP
Virginia
STATE CONFERENCE



Virginia State Conference NAACP Leadership



Robert N. Barnette, Jr. President



Da'Quan Marcell Love

Executive Director



Gaylene Kanoyton

Chairman of the Committee on Political Action



Policy and Advocacy Staff Assistants



Kaitlyn Sanders' responsibilities include: creating policy position papers, advocacy action alerts, and monitoring legislation. She also provides creative direction to our digital advocacy program to include persuasive email and SMS (text-message) communications.



William Paul Ellis' responsibilities include: monitoring legislation, developing advocacy action alerts, and maintaining the supporter database. He leads the internal effort to gather and use insightful data on supporters and members of the Virginia State Conference.





Review of 2021 Legislative Sessions

2021 Regular Session - January 2021 Special Session - February

Review of 2021 Regular Session

- Convened (started)
 - January 13, 2021
- Adjourned Sine Die (ended)
 - o February 11, 2021



Review of 2021 Special Session

- Convened (started)
 - February 10, 2021
- Adjourned Sine Die (ended)
 - o March 1, 2021



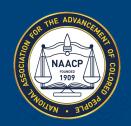


Supported Bills



Supported Bills Success Rate

64% of our supported bills passed through both chambers successfully!



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Education

Education Bills Success Rate

56% of our supported bills passed through both chambers!



HB1904 & SB1196

School faculty and staff are now required to complete training and be evaluated on cultural competency.



HB1904 - Teachers and other licensed school board employees; cultural competency.

Delegate Clint Jenkins

SB1196 - Teachers and other licensed school board employees; cultural competency.

Senator Mamie E. Locke

HB1736 & SB1191

Each local school board must employ at least one full-time equivalent school nurse position in each elementary school, middle school, and high school in the local school division.



<u>HB1736</u>- School nurses; excludes positions from certain requirements, school board to employ in each school.

Delegate Delores L. McQuinn

<u>SB1191</u>- School nurses; excludes positions from certain requirements, school board to employ in each school.

Senator Jennifer A. Kiggans

Several changes were made to the Standards of Quality, including the establishment of teacher leader and teacher mentor programs, and requiring each school board to provide at least four specialized student licensed health and behavioral officials.



HJ549

A study to research the impact of COVID-19 on Virginia's public schools, students, and school employees, including examining the effects of virtual schooling on previously existing student achievement gaps, including any disproportionate impact on at-risk populations.



Authorizes school boards to appropriate funds and partner with private broadband service providers for the purposes of expanding broadband services for educational purposes, especially for students who reside in low income or rural communities.



Several changes were made to the Standards of Quality, including the establishment of teacher leader and teacher mentor programs, and requiring each school board to provide at least four specialized student licensed health and behavioral officials.



Expanded the existing broadband pilot program to allow for the participation of municipalities and government-owned broadband authorities in order to provide broadband service to unserved areas of the Commonwealth.



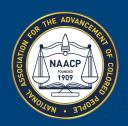
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Healthcare

Healthcare Bills Success Rate

83% of our supported bills passed through both chambers!



HB1953 & SB1320

The definition of "practice of licensed certified midwifery" was clarified and directed the Board of Medicine and Nursing to establish criteria for the licensure and renewal process for certified midwifery.



HB1953 - Licensed certified midwives; definition of practice, licensure, report.

Delegate Wendy W. Gooditis

SB1320 - Licensed certified midwives; definition of practice, licensure, report.

Senator L. Louise Lucas

The Virginia Employment Commission is required to establish and administer a paid family and medical leave program with benefits that are distributed to eligible employees for family and medical leave.



Employers are now required to provide certain employees paid sick leave, particularly essential workers. Additionally, the bill grants employees the ability to take off work for mental and physical health or to care for a family member.



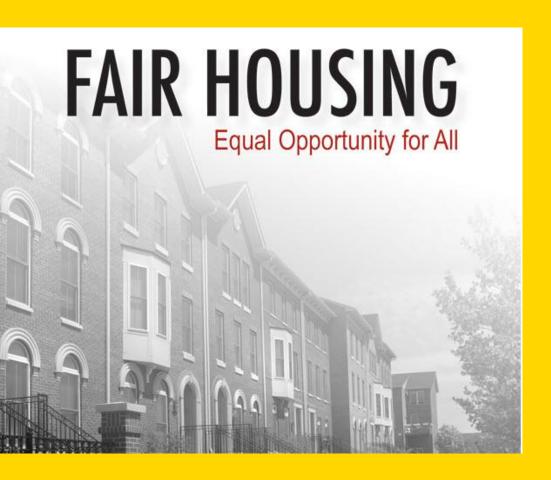
Programs can be established to enable eligible health care providers to volunteer to administer the COVID-19 vaccine to residents of the Commonwealth.



Ensures that women inmates in Virginia's prison system will have full access to healthcare during pregnancy.



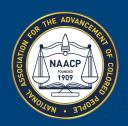
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Housing

Housing Bills Success Rate

100% of our supported bills passed through both chambers!



Requests for accessible parking to accommodate a disability must now be treated as a request for reasonable accommodation.



Now prohibits any locality in the Commonwealth from discriminating local land use ordinances or housing developments, on the basis of race, color, religion, national origin, sex, elderliness, familial status, source of funds, sexual orientation, gender identity, status as a veteran, or disability.



Now prohibits discrimination in all areas if based upon a person's military status, or their spouse as well.



Virginia housing opportunity tax credit established that matches the amount of federal low-income housing tax credit.



New protections established for manufactured home parks residents such as requiring localities to begin promoting manufactured housing as a source of affordable housing, requiring the Director of Housing and Community Development to develop a statement of tenant rights and responsibilities in plain language under the Virginia Manufactured Home Lot Rental Act.



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Environmental & Climate Justice

Environmental & Climate Justice Bills Success Rate

20% of our supported bills passed both chambers.



Adds reducing, modifying, or waiving local parking requirements or ratios to the strategies that may be included when trying to reduce density in areas.



HJ542

The Department of Rail and Public Transportation to conduct a two-year study of transit equity and modernization in the Commonwealth, with emphasis on transit services and engagement opportunities for underserved and underrepresented communities.



HB2074 & SB1318

Concerned with establishing the Interagency
Environmental Justice Working Group as an advisory
council to further environmental justice in the
Commonwealth



HB2074- Environmental Justice; interagency Working Group
 Delegate Shelly A. Simonds
 SB1318- Environmental Justice; interagency Working Group
 Senator Ghazala F. Hashmi

HJ559

Recognizing that global warming caused by human activity has resulted in a climate and ecological emergency



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Criminal & Juvenile Justice

Criminal & Juvenile Justice Bills Success Rate

71% of our supported bills passed through both chambers!



Parents are no longer required to pay child support to the department of social services for children who are in temporary juvenile custody.



HB1912 - Child support payments; juvenile in custody of or committed to the Department of Juvenile Justice. Delegate Patrick Hope

The chair of the House Committee for Courts of Justice or the Chair of the Senate Committee on the Judiciary can request that the Joint Legislative Audit and Review Committee prepare racial impact statements for potential criminal justice bills.



Secures early release and review hearings for juvenile offenders with reasonable cause.



Authorizes any jurisdiction to establish a youth justice diversion program.



Establishes a process for automatic expungement of certain criminal records.



HB2263 & SB1165

Abolishes the death penalty in the Commonwealth of Virginia.



HB2263 - Abolition of the death penalty.

Delegate Michael Mullin

SB1165 - Abolition of the death penalty.

Senator Scott Surovell

HB2312 & SB1406

Eliminates penalties for simple possession of marijuana, while providing a process for automatic expungement of certain marijuana related crimes.



HB2312 - Marijuana; legalization; retail sales; penalties.

Delegate Charniele Herring

SB1406 - Marijuana; legalization; retail sales; penalties.

Senator Adam Ebbin

SB1266

Eliminates provisions regarding the rebuttable presumptions against being permitted to bail.



SB1315

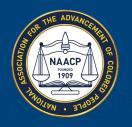
Permits the admission of evidence in trials that speaks to a defendant's mental condition at the time of an alleged offense.



<u>SB1315</u> - Criminal proceedings; consideration of mental condition and intellectual and developmental disabilities.

SB1339*

Establishes a process for automatic sealing of criminal and police records for certain convictions, allows petitioning to have records related to marijuana possession, underage alcohol and tobacco possession, and fake ID use expunged, and creates expungement fee fund.



<u>SB1339</u> - Expungement and sealing of police and court records; Expungement Fee Fund created; protection of public record information; penalties.

Senator Scott Surovell

Requires audio and video footage to be released whenever a law-enforcement officer discharges a firearm, uses a taser, or uses a chemical irritant that results in death or serious bodily injury.



<u>HB1941</u> - Required release of video or audio recording; discharge of firearm or use of stun weapon or chemical irritant by law-enforcement officer.

Delegate Sam Rasoul

Creates civil action for deprivation of rights by a law-enforcement officer, which may lead to the awarding of compensatory or punitive damages.



<u>HB2045</u> - Civil action for deprivation of rights; duties and liabilities of certain employers in employing or contracting for the services of law-enforcement officers.

Requires that any agency that determines that an individual is a member of a criminal street gang must report this in a written notice to the individual, or to a guardian if the individual is under the age of 18.



<u>HB2226</u> - Criminal street gang reporting; notice and process for contesting entry of information into databases. Delegate Kaye Kory

Adds a sheriff's office to law-enforcement agencies that are overseen by law-enforcement civilian oversight bodies.



SB1372

Establishes a process for automatic expungement for certain criminal records.



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Workforce, Labor, & Economic Development

Workforce, Labor, & Economic Development Bills Success Rate

50% of our supported bills passed through both chambers!



Requires employers to provide essential workers with paid sick leave.



Establishes the Small Business Procurement Enhancement Program, which would require state agencies to utilize small businesses in at least 42% of procurement orders and contracts.



HB1784 - Department of Small Business and Supplier Diversity; Small Business Procurement Enhancement Program established; report.

Delegate Jeion Ward

Makes workplace harassment an unlawful discriminatory practice for an employer, labor organization, or employment agency.



<u>HB2155</u> - Virginia Human Rights Act; nondiscrimination in employment; sexual harassment and workplace

harassment.

Delegate Vivian Watts

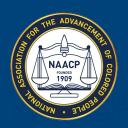
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Voting Rights & Political Education

Voting Rights & Political Education Bills Success Rate

100% of our supported bills passed through both chambers!



Permits the electoral board or general registrar to allow absentee voting in person on Sundays.



HJ555 & SJ272

Constitutional amendment that gives all citizens of age the right the vote, and automatically restores all voting and political rights to formerly incarcerated people.



<u>HJ555</u> - Constitutional amendment (first reference); franchise and officers; felon disenfranchisement; automatic restoration of political rights.

Delegate Charniele Herring

<u>SJ272-</u> Constitutional amendment (first reference); franchise and officers; felon disenfranchisement; automatic restoration of political rights.

Senator Mamie E. Locke

SB1395

Prohibits disrimination in voting and elections administration by preventing changes from being made that could negatively impact a minority group.



<u>SB1395</u> - Elections; prohibited discrimination in voting and elections administration; required process for enacting certain covered practices; civil causes of action.

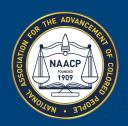
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Civil Rights

Civil Rights Bills Success Rate

100% of our supported bills passed through both chambers!



HJ537

Declared Racism as a Public Health Crisis in the Commonwealth of Virginia. This will allow for greater steps to be taken to combat the systemic issue of racism.



HJ538

Recognizes that access to clean, potable, and affordable water is a necessary human right.



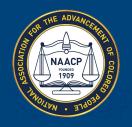


Opposed Bills



Opposed Bills Success Rate

100% of our opposed bills either failed in a chamber or died in committee!



NAACP



Civil Rights

Allowing voters to opt into being required to show a valid photo identification when voting in person.



NAACP



Criminal & Juvenile Justice

SB1332

Eliminates the requirements that a law-enforcement officer shall not use deadly force against a person unless he has provided a warning of deadly force he will use, if all other options have been exhausted.



SB1361

Require those serving on law-enforcement civilian oversight bodies to be a United States citizen and have a clean criminal record.



NAACP



Workforce, Labor, & Economic Development

SB1369

Redefine the definition of small businesses, allowing for "cooperative associations," to receive funds and other resources that Small, Women, and Minority (SWaM) owned businesses desperately need.





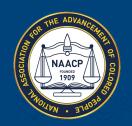
Action Alert Data



Action Alert Data

Total Messages Sent To Legislators 11,501

Total Action Alerts Submitted1,142



Supporter City Data

Arlington sent the most messages coming in at 3,414!



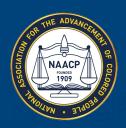
Supporter City Data

West Springfield sent the least with a total of 1 message.



Target Name Data

<u>Delegate Marcus Simon</u> received the most messages coming in at 451!



Target Name Data

<u>Senator Emmett Hanger</u> received the least with a total of 1 message.



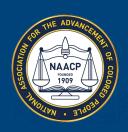
Online Form Name Data

Our advocacy form for <u>SB1369</u> received the most submissions 2,860!



Online Form Name Data

Our advocacy form for <u>HB1991</u> received the least submissions with a total of 1 message.



Our Mandate

ARTICLE II - OBJECTIVES

b. Objectives of State/State-Area Conferences.

"...to coordinate the activities and secure the cooperation of Units within the State/State-Area Conference; to eliminate discrimination and injustice against minority people in the area; to seek the enactment of laws in the state legislature which will advance the programs and policies of the Association."

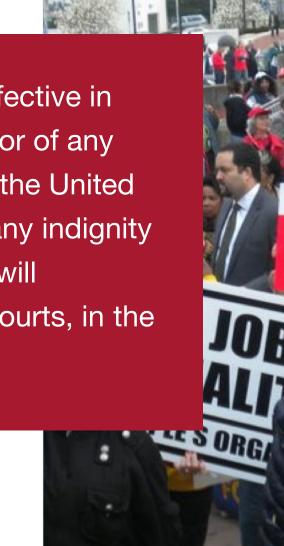
Excerpt from NAACP Bylaws for Units - March 2019





Our Charge

The NAACP must be so strong in numbers and so effective in method that no one-no Mayor of any city, no Governor of any state, no Congressman of any party, no president of the United States, no Foreign Ambassador will dare to commit any indignity against people of color without realizing the NAACP will challenge them on the platform, in the press, in the courts, in the streets and at the ballot box. *-Author Unknown*





Roles of the Political Action Committees

State Conference PAC

- Coordinate activities as requested by the National Office
- Set the statewide legislative agenda
- Determine NAACP policy on pending legislation and executive actions

Branch PACs

- Coordinate activities as requested by the State
 Conference Political Action Committee
- Communicate the statewide legislative agenda with branch members
- Foster regular communication with legislators whose districts are within the branch's jurisdiction
- Provide local impact analysis to the state PAC

REMEMBER

Any issue or policy matter that has either: statewide impact, or deals with state government MUST be presented by the state political action committee, NOT a local branch. Local branches should share information with the state political action committee as needed.



Links & Resources

- Virginia General Assembly website
 - https://virginiageneralassembly.gov/
- Legislative Information System (Bill-lookup)
 - https://lis.virginia.gov/





Virginia State Conference NAACP

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